



2071 Natomas Crossing Drive, Sacramento, CA 95834  
 p: 916.515.1958  
 oshimasushi.com

**Employment Application**      Please complete entire form to ensure eligibility      Date:    /    /

Last Name	First Name	Middle Initial	Last four of your Social Security Number
Home Address		City	State      Zip
Home Phone Number (    )	Cell Phone Number (    )	Email Address	
Date Available For Work	Are you over 18 years of age? <input type="radio"/> Yes <input type="radio"/> No If not, can you submit a work permit after employment? <input type="radio"/> Yes <input type="radio"/> No		

**Position: Please check all you would like to be considered for**

<b>BOH:</b> <input type="radio"/> Sushi Chef <input type="radio"/> Sushi Helper <input type="radio"/> Dishwasher
<b>FOH:</b> <input type="radio"/> Host <input type="radio"/> Server <input type="radio"/> Busser <input type="radio"/> Bartender <input type="radio"/> Cocktail
<b>Which status are you seeking?</b> <input type="radio"/> Full Time <input type="radio"/> Part Time <input type="radio"/> Seasonal /Temporary - Through:
<b>Do you have your Food Handler Certificate?</b> <input type="radio"/> Yes <input type="radio"/> No
<b>Upon employment, can you submit verification of your legal right to work in the U.S.?</b> <input type="radio"/> Yes <input type="radio"/> No
<b>Have you been convicted of a crime?</b> <input type="radio"/> Yes <input type="radio"/> No - If yes, describe:    A <i>conviction will not necessarily disqualify an applicant</i>
<b>Were you ever discharged from any company?</b> <input type="radio"/> Yes <input type="radio"/> No - If yes, name of company / reason:
<b>Most restaurant jobs require that employees be capable of lifting, bending, reaching, standing and moving at a quick pace for periods of up to four hours in duration. Do you have any physical conditions that restrict your ability to perform the essential job functions with reasonable accommodation?</b> <input type="radio"/> Yes <input type="radio"/> No
<b>How did you find out about our job openings?</b> <input type="radio"/> Craigslist <input type="radio"/> Walk-in <input type="radio"/> Personal Referral:

**Availability: Please place an "X" where you are not available**

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Days (10am-330pm)							
Evenings (330pm-11pm)							
Late Night (11pm-1am)							

Please describe why you think Oshima Sushi is a good match for your skills and personalities:

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**Employment History: List three jobs, starting with the most recent / current position.**

Company		Position (s)	
Dates <i>From</i> /     / <i>to</i> /     /		Supervisor	
City	State	Phone Number (     )	
Last Rate of Pay	Reason for Leaving:	<input type="radio"/> Resigned with notice	<input type="radio"/> Resigned without notice <input type="radio"/> Terminated
	Eligible for Rehire?	<input type="radio"/> Yes	<input type="radio"/> No

  

Company		Position (s)	
Dates <i>From</i> /     / <i>to</i> /     /		Supervisor	
City	State	Phone Number (     )	
Last Rate of Pay	Reason for Leaving:	<input type="radio"/> Resigned with notice	<input type="radio"/> Resigned without notice <input type="radio"/> Terminated
	Eligible for Rehire?	<input type="radio"/> Yes	<input type="radio"/> No

**Education:**

Company		Position (s)	
Dates		Supervisor	
City	State	Phone Number (     )	
Last Rate of Pay	Reason for Leaving:	<input type="radio"/> Resigned with notice	<input type="radio"/> Resigned without notice <input type="radio"/> Terminated
	Eligible for Rehire?	<input type="radio"/> Yes	<input type="radio"/> No

**Education / Training**

Circle the highest grade or number of years completed: Elementary 1 2 3 4 5 6 7 8     High School 9 10 11 12     College 1 2 3 4 5 6 7			
High School   City / State   Did you graduate? <input type="radio"/> Yes <input type="radio"/> No		College / Training / Certification   Did you graduate? <input type="radio"/> Yes <input type="radio"/> No	
US Military Service: <input type="radio"/> Yes <input type="radio"/> No     If yes, Branch:			

**Please read carefully and sign below:**

I authorize Oshima Sushi or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. If applicable, I will receive separate written notification regarding Oshima Sushi intent to obtain "consumer reports." I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information(s) to Oshima Sushi or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability Oshima Sushi and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize Oshima Sushi to provide truthful information concerning my employment to future employers and hold Oshima Sushi harmless for providing such information. If hired by Oshima Sushi, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by Oshima Sushi. I also understand Oshima Sushi employs only individuals who are legally eligible to work in the United States.

OSHIMA SUSHI IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, OSHIMA SUSHI OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that Oshima Sushi, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to Oshima Sushi personnel who need to know, the applicant, and the applicant's legal guardian.

**Parent/Legal Guardian:** \_\_\_\_\_ **Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**FOR COMPANY USE ONLY**

**Check either A or B**

\_\_\_ **A) The applicant did not receive a first interview due to:**

- Missing, illegible or incomplete information
- Previous job history / wage requirements inconsistent with restaurant needs
- Schedule / availability inconsistent with restaurant needs
- Applicant's expectations / standards inconsistent with restaurant needs
- Underage\* employability inconsistent with restaurant needs (\*Under 16 or under 18-21 depending on state or local laws)

\_\_\_ **B) The applicant received a first interview on** \_\_\_\_/\_\_\_\_/\_\_\_\_ **| Interviewed By:** \_\_\_\_\_